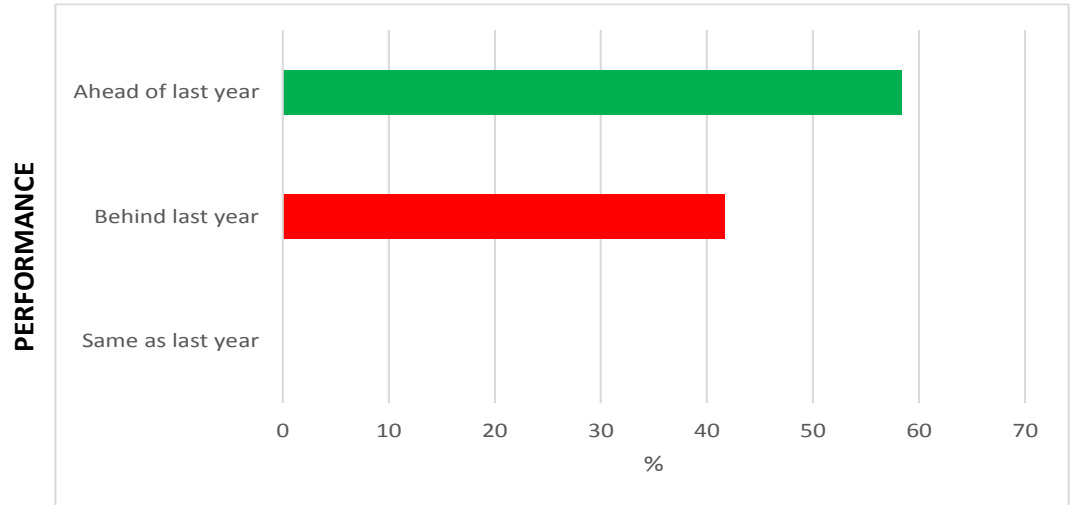


Appendix B - overview (v4)

Overview

FINANCE	Directorate Net Budget	Gross Budget	Net Budget	Projected full year outturn	Projected full year variance
					Over / (Under)spend
	£000	£000	£000	£000	£000
	Adults and Wellbeing	83,896	51,887	52,376	489
	Children's Wellbeing	141,576	21,620	22,981	1,361
	Economy, Communities & Corporate	67,753	45,665	45,665	0
	Directorate total	293,225	119,172	121,022	1,850
	Other budgets and reserves	57,213	25,853	25,853	0
	TOTAL	350,438	145,025	146,875	1,850

Direction of travel (measures compared to last year)



Significant corporate risks

RISK

There are no corporate risks rated Red after controls.

	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17
FTE	1073.15	1077.01	1072.26	1075.00	1073.54	1068.93	1060.09	1056.49	1046.99	1049.50	1052.68	1048.45	1045.63
Headcount	1,256	1,260	1,252	1,255	1,254	1,248	1,236	1,230	1,224	1,227	1,228	1,220	1,212
Permanent Costs (£k)	2,672	3,137	3,095	3,085	3,138	3,111	3,078	3,113	3,159	3,044	2,943	3,117	3,102
Agency FTE	67.46	68.76	80.49	60.17	58.00	70.13	58.91	49.80	51.18	53.43	55.12	59.26	53.79
Agency costs (£k)	311	363	275	206	563	319	268	232	234	165	357	159	233
Absence -days lost per FTE	9.54	9.50	9.35	9.38	9.48	9.30	9.33	9.60	9.63	9.63	9.57	9.31	9.34
Turnover (annualised) - based on FTE	12.72%	12.54%	12.87%	12.49%	11.80%	11.76%	11.85%	12.98%	13.36%	12.70%	11.94%	12.22%	12.12%

WORKFORCE

